



STUDENT RESTRAINT POLICY OF KIPP CHARLOTTE

In dealing with disruptive students, KIPP Charlotte school officials and staff must use extreme caution in the use of physical intervention within the scope of his/her employment. However, the use of reasonable and appropriate physical intervention or force at the onset of an incident or disruption may be necessary for the following purposes:

1. To prevent students from injuring themselves.
2. To quell a disturbance threatening physical injury to others.
3. To obtain possession of dangerous objects upon a student or within the control of a student.
4. For the purpose of self-defense.
5. For the protection of persons or property

School officials and staff are not expected to use excessive physical force to accomplish the situations listed above, but are to seek assistance from other staff members. If appropriate and necessary, the school will contact the proper authorities.

Restraint may be used only in cases of emergency when other less restrictive alternatives have failed or the staff member determines that such alternatives would be inappropriate or ineffective under the circumstances. The purpose of using restraint shall be to prevent the continuation or renewal of the emergency. Restraint shall only be used for the period of time necessary to accomplish its purpose. In no event shall physical force be used beyond that which is necessary to limit the student's freedom of movement.

If restraint methods or devices are utilized, parents, guardians, or the proper authorities will be contacted immediately and assistance requested so that the duration of student restraint is minimized. School officials or staff implementing restraint shall be aware of the student's well-being, maintain watch over the student during the period of restraint, and assure that the student's basic physical needs are met. The period of restraint should be as limited as possible.

This policy is effective June 1, 2009.